

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: TRINITY COLLEGE
Total group employee count: 423

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	27	13	0	0	40
	Full-time contract	6	9	0	0	15
	Part-time permanent	2	0	0	0	2
	Part-time contract	2	0	0	0	2
Professionals	Full-time permanent	26	33	0	0	59
	Full-time contract	6	13	0	0	19
	Part-time permanent	47	25	0	0	72
	Part-time contract	17	7	0	0	24
	Casual	58	59	0	0	117
Technicians And Trades Workers	Full-time permanent	1	3	0	0	4
Clerical And Administrative Workers	Full-time permanent	19	3	0	0	22
	Full-time contract	2	1	0	0	3
	Part-time permanent	4	0	0	0	4
	Casual	2	3	0	0	5
Labourers	Casual	23	12	0	0	35

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
GM	Full-time contract	4	3	0	0	7
SM	Full-time permanent	3	4	0	0	7
	Full-time contract	1	2	0	0	3
	Part-time contract	1	0	0	0	1
	Full-time permanent	24	9	0	0	33
OM	Full-time contract	1	3	0	0	4
	Part-time permanent	2	0	0	0	2
	Part-time contract	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2	1	1	4
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1			1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		1	2	4
Part-time	Permanent					2	3	5
Full-time	Fixed-term				1			1
Part-time	Fixed-term					5	3	8
N/A	Casual					16	8	24

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4		8	6	18
Part-time	Permanent					3	3	6
Full-time	Fixed-term				1	6	4	11
Part-time	Fixed-term			1		9	4	14
N/A	Casual					56	36	92

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	4		5
Part-time	Permanent			1		1		2
Full-time	Fixed-term				1	1		2
Part-time	Fixed-term				1	5	3	9
N/A	Casual					33	21	54

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		5	3	10
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary